

# TOTAL REWARDS ASSOCIATION OF SOUTH FLORIDA



## CONFERENCE SCHEDULE

OCTOBER 14<sup>TH</sup> 2021

7:00 a.m. – 7:45 a.m.: Conference Setup

8:00 a.m. - 8:30 a.m.: Registration

8:30 a.m. - 9:00 a.m.: Continental Breakfast  
*(Main Theatre)*

9:00 a.m. – 9:15 a.m. : Welcome by TRASF President, Giavanna Florey  
*(Main Theatre)*

9:15 a.m. - 10:00 a.m.: Keynote speaker: Scott Cawood, Ed.D, CCP, GRP & CEO  
*(Main Theatre)* WorldatWork *“The New Work Exchange”*

9:45 am - 10:15 a.m.: Break and Vendor visits

10:15 a.m.- 11:15 a.m.: Breakout Sessions #1

Company	Speaker	Topic	Location
Astron Solutions	Jennifer Loftus	Competing for Talent in Our High-Pressure, Fluid Environment: Hot Topics in Compensation	Room B
Syndio (Fairness At Work)	Nancy Romanyshyn	The Future of Compensation and Rewards: Fair, Flexible and Transparent	Main Theatre Room A
Law Office of David Miklas, P.A.	David Miklas	What an Employment Lawyer wishes HR would stop doing	Room C

**11:15 a.m. - 12:15 p.m. Breakout Session #2**

<b>Company</b>	<b>Speaker</b>	<b>Topic</b>	<b>Location</b>
P&L Corporate Solutions	Paula Humber	<b>Building a Purpose-Driven Total Rewards Strategy</b>	Main Theatre Room A
NFP & Jose Mora, Former Head of Rewards	Jose Mora & Doug Rasmussen, PharmaD Moderator: Lynne Prescott	<b>A Fireside Chat: Hear about Healthcare Strategies as a Result of Covid, Medical Spend Rewards, Enhanced Employee Engagement, Pharmacy Challenges &amp; Strategies</b>	Room B
HR Compensation Consultants	Katie Busch	<b>Dealing with Pay Compression</b> <ul style="list-style-type: none"> <li>• Defining and identifying pay compression</li> <li>• Three things impacting pay compression</li> <li>• Some practical techniques on how to address pay compression – now and going forward</li> </ul>	Room C

**12:15 p.m. - 1:30 p.m.:** Lunch Break, Raffles and Visits to Vendors  
(Main Theatre & Lobby)

**1:30 p.m. - 2:30 p.m. Breakout Session #3**

<b>Company</b>	<b>Speaker</b>	<b>Topic</b>	<b>Location</b>
HR Compensation Consultants	Katie Busch	<b>Dealing with Pay Compression</b> <ul style="list-style-type: none"> <li>• Defining &amp; Identifying Pay Compression</li> <li>• Three things impacting pay compression</li> <li>• Some practical techniques on how to address pay compression – now &amp; going forward</li> </ul>	Room C

**1:30 p.m. - 2:30 p.m. Breakout Session #3 (Continued)**

<b>Company</b>	<b>Speaker</b>	<b>Topic</b>	<b>Location</b>
Kelley Kronenberg	Adam Kemper	<b>Legal &amp; Practical Consideration Involved in managing with THIS Version of the Employee in THIS Version of the Workplace</b>	Main Theatre
Syndio (Fairness At Work)	Nancy Romanyshyn	<b>The Future of Compensation and Rewards: Fair, Flexible and Transparent</b>	Room B

**2:30 p.m. - 3:30 p.m. Breakout Session #4**

<b>Company</b>	<b>Speaker</b>	<b>Topic</b>	<b>Location</b>
Astron Solutions	Jennifer Lotus	<b>Competing for Talent in Our High-Pressure, Fluid Environment: Hot Topics in Compensation</b>	Main Theatre Room A
NFP	Kim Heald	<b>Heightened Value of Voluntary Benefits &amp; Lifestyle Solutions Impact on Talent Acquisition &amp; Retention in Today's Economic &amp; Business Environment</b>	Room B
Law Office of David Miklas, P.A.	David Miklas	<b>Remote Workplace Investigations – How to do them correctly.</b>	Room C

**3:30 p.m. - 4:00 p.m.:** Vendor visits

**4:00 p.m. - 4:45 p.m.:**

**(Main Theatre)**

Anthony Barber, Chair Emeritus of FAU Board, "State of Community Affairs", Lynne Prescott, PHR, CCP, ACC, CCMP, Total Rewards Remarks, HR Leadership Award Ceremony, Paula Humber, VP of Programs and closing remarks, David Nunes, President Elect

**5:00 p.m.- 6:00 p.m.**

**(Rooms B & C)**

**Cocktail Hour & Networking**